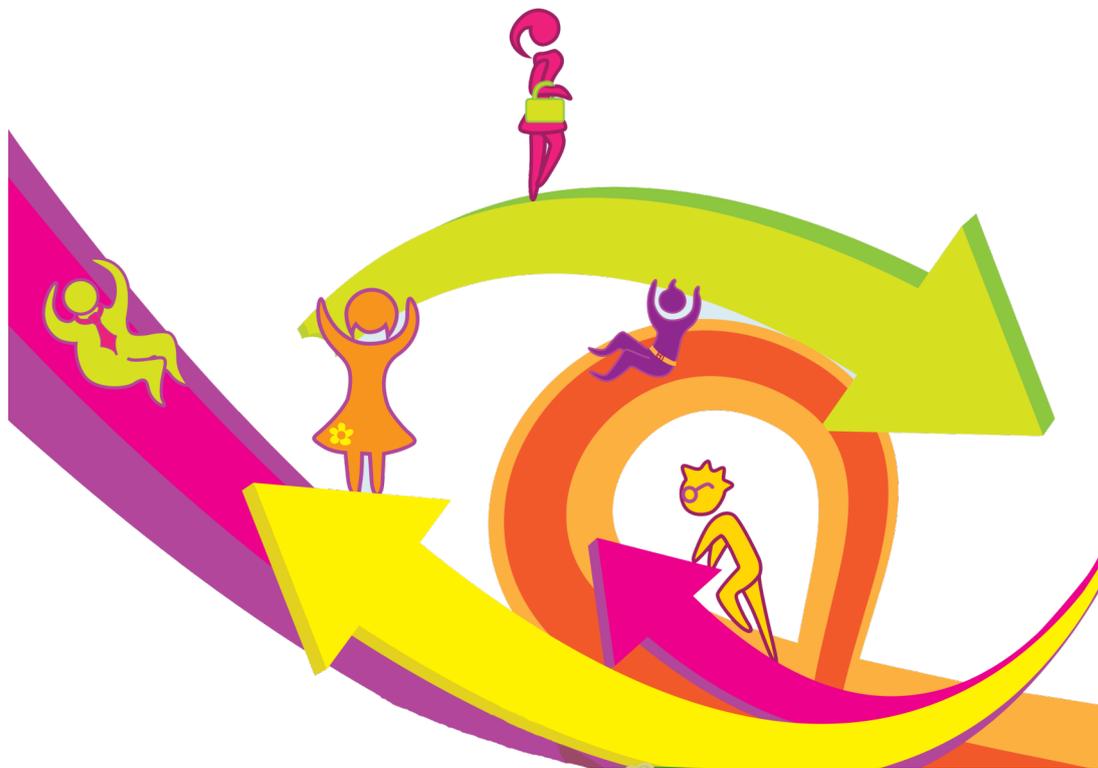




Choices and Decisions

Information for Parents and Carers
of Year 11 Students



2023-24



careers.gg 

Free, impartial, independent careers advice
and guidance – whatever your age.



States of Guernsey
Education Services

Call: 226565
careersguernsey@gov.gg

Decisions

Year 11 students will be asked to make decisions about their future. This booklet will help you as a parent or carer to understand more about their options, find out what support is available and how you can help them with their decisions.

Careers Information, Advice and Guidance

Each school has a Careers Teacher who helps to deliver a Careers Education Programme to help prepare young people for decisions and choices about their future. A Careers Adviser from Careers Guernsey is also attached to each school to support students with independent careers advice and guidance. Careers Advisers will attend parents' evenings to help you with the choices and decisions faced by Year 11 students in their final year of secondary school. You can find a list of the Careers Teachers for each school in the back of this booklet.

Year 11 students will decide on their next step and this will probably be one of the following options:

- Continue in full-time education
- Enter work-based training (Apprenticeship)
- Enter employment

Grading for GCSE qualifications

GCSE qualifications taken by Year 11 students in school were reformed in 2018 with new content, assessment methods and grading.

A noticeable change was the grading for the new GCSEs as numbers (9 - 1) being used instead of letter grading (A* - G). The diagram below helps explain the grading structure.

New GCSE
Grading Structure



NEW GCSE GRADING STRUCTURE	CURRENT GCSE GRADING STRUCTURE
9	A*
8	
7	A
6	B
5	
4	C
3	D
2	E
1	F
	G
U	U

GOOD PASS (DfE)
 5 and above = top of C and above

AWARDING
 4 and above = bottom of C and above

For further details about the changes to GCSE qualifications see:

<https://www.aqa.org.uk/about-us/what-we-do/policy/gcse-and-a-level-changes/9-to-1>

Choices after Year 11

What are the options for Year 11 Students?

Continuing in Full-Time Education

Students who choose to continue with their full-time education after Year 11 will have several options. Their final choice will be dependent on their predicted grades, what they want to get out of the course and their future aspirations.

Full-time courses come in different levels and are available at TGI College, the Sixth Form Centre and at Ladies College, Elizabeth College or Blanchelande College.

If any Year 11 is struggling with their career decisions and is unsure of what to do next, it may be beneficial for them to speak with a Careers Adviser. A Careers Adviser from Careers Guernsey can see them in school, after school and during the school holidays at Careers Guernsey.

Tel: 226565 Email: careersguernsey@gov.gg

Different levels of qualifications

Level 3	A levels International Baccalaureate Diploma Programme (IB DP) International Baccalaureate Career-related Programme (IB CP) Awards, Certificates, Diplomas and Extended Diplomas at Level 3. A range of awarding organisations are available for each Technical and Vocational area—BTEC/Pearson/Cache/OCR/UAL/City & Guilds/ NCFE
Level 2	GCSE grades 4-9 Awards, Certificates and Diplomas at Level 2—BTEC/Pearson/OCR/UAL/ City & Guilds /OCN/NCFE
Level 1	GCSE grades 1-3 Awards, Certificates, Diplomas at Level 1— With a range of awarding organisations—BTEC/Pearson/OCR/UAL/City & Guilds
Entry Level	Functional Skills Certificates and Diplomas at Entry Level—BTEC/Pearson/City & Guilds

Level 3

A Levels, IB DP, IB CP or Vocational Qualifications?

All these qualifications are recognised as being at an equivalent level (Level 3) and all can lead to either University, Further Education or employment. Entry requirements for these courses vary:

- Level 3 vocational courses require a minimum of 5 GCSEs at grade 9 - 4 in a **range** of subjects including English Language and preferably Maths. * Some courses have individual/additional entry requirements. See TGI College website for details.
- A Levels require a minimum of 5 GCSEs at grade 9 - 4 in a **range** of subjects including English Language. Additionally, IB Certificates (equivalent to A Level) can be studied alongside A Levels.
- IB Diploma requires a minimum of 5 GCSEs at grade 9 - 4 in a **range** of subjects including English Language and Mathematics.
- For the IB Career-related Programme students need to achieve a minimum of 5 grade 4s at GCSE Level or equivalent from a range of subjects, to include English Language and Maths.

(All courses are dependent on viable student enrolment, successful recruitment of staff and the availability of resources)

A Levels

A Levels are studied and assessed in a similar way to GCSEs, being assessed predominantly through examinations with coursework where appropriate. A Levels normally take 2 years to complete and come in a range of academic and applied subjects. Students normally choose to study 3, 3.5 or 4 main subjects, sometimes along with additional qualifications. Students can study A Level subjects at the Sixth Form Centre, Elizabeth College, Ladies College, or Blanchelande College.

A Level subjects (Level 3) available at the Sixth Form Centre

Art	Film (IB Certificate)	Physics
Biology	French	Physical Education
Business Studies	Further Maths	Psychology (IB Certificate)
Chemistry	Geography	Religious Studies
Computer Science	German (IB Certificate)	Sociology
D & T	History (IB Certificate)	Spanish (IB certificate)
Economics	Digital Societies (IB Certificate)	Theatre Studies
English Literature and Language	Maths	AQA Mathematical Studies
English Literature	Media Studies	Extended Project Qualification
Environmental Science	Music	
	Photography	

For detailed course-specific information and entry criteria please see the Sixth Form prospectus on The Sixth Form Centre website:

www.grammar.sch.gg

**THE
SIXTH FORM
CENTRE**
GUERNSEY

Sixth Form Centre contact: dosf@sch.gg

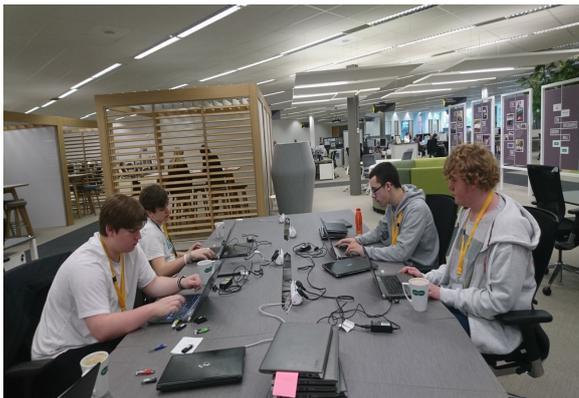
Level 3 Vocational Qualifications

If a Year 11 student wants to study a vocational area in depth, then a **Level 3 vocational qualification** would allow them to do that. These courses are also normally studied over 2 years and provide knowledge and skills relevant to the sector and/or progression to University or employment. Level 3 vocational courses may have an element of external assessment and students are also assessed through coursework and in practical observations. Students can study Level 3 vocational qualifications at TGI College.

Level 3 Extended Diploma Vocational Qualifications available at TGI College.



Creative and Digital Arts
Performing Arts
Sport, Coaching and Fitness
Public Services



Business Studies
IT and Computing
Engineering*
Health & Social Care
Childcare & Early Years Education

(L3 Extended Diploma courses are the equivalent of 3 A Levels)

Entry requirements include 5 GCSE grade 4 or above (or equivalent) in a range of subjects including English Language grade 9-4 and preferably Maths.

*Additionally, you will need to have GCSE Maths at grade 5 or above.

See individual course entry requirements for additional criteria.

For detailed course information see TGI College website: www.guernseycollege.ac.gg

TGI College-contact: future@gcfe.net

The IB DP is a Level 3 qualification offered at the **Sixth Form Centre**. It is for students who wish to retain a broad range of subjects alongside a core curriculum incorporating an extended essay, theory of knowledge module and creativity, activity and service component. This holistic but academic approach to P16 education is equivalent to roughly 4 'A' levels.

Students choose six subjects, one from each of the groups below and will study three at Higher Level and three at Standard Level.

Group 1 and 2: Languages

Students select two languages: one from Group 1 and an additional language from Group 2. Group 1 is English and the course is literature-based.

Group 2 is designed for students learning the language either at beginner level, standard or higher level. Students select the language courses based on their language proficiency.

Group 2 languages include French, German and Spanish.

Group 3: Individuals and Societies

History, Philosophy, Psychology, Business & Management, Digital Societies (IT)

Geography, Environmental Systems and Societies

Group 4: The Experimental Sciences

Biology, Chemistry, Physics, Sport, Health & Exercise Science,

Environmental Systems and Societies

Group 5: Mathematics

Mathematics

Group 6: The Arts

Visual Arts, Film or another Group 2, 3 or 4 subject



The IB Diploma Programme, for students aged 16 to 19, is a balanced but academically challenging Level 3 programme of education with final examinations that prepare students for success at university and in life beyond. It is an international qualification which is recognized and welcomed by universities worldwide because of its reputation for rigorous external assessment. Assessment also involves internally and externally marked coursework. The IB diploma is different from other courses of study due to its philosophy of education which emphasizes the development of the whole student – physically, intellectually, emotionally and ethically. The IB's learner profile has ten inspirational qualities that all IB learners strive to develop throughout their course. These are to be *Inquirers, Knowledgeable, Thinkers, Communicators, Principled, Open-minded, Caring, Risk-takers, Balanced, and Reflective*.

IB contact: Paul.Montague@sch.gg

The IB CP is a Level 3 qualification offered between the **Sixth Form Centre** and **TGI College**. This programme is ideal for students who wish to combine academic study with a professional financial qualification, enabling students to become self-confident and skilled learners who are career-ready.

The Professional Qualification

For the Professional Qualification students will study the London Institute of Banking and Finance (LIBF)'s Diploma in Financial Studies, worth up to 48 UCAS points. This is a respected entry level professional qualification, and as such will strongly support students aiming to start a career in the local Finance industry at 18. This learning will take place at TGI College for 1 day each week.



The Academic Study

Students will take two Higher Level IB DP courses at the Sixth Form Centre. Students can choose from a wide list of IB subjects (see previous page).

The IB CP Core

In addition all students complete a Core programme which will ensure that they gain transferable and lifelong skills in applied knowledge, ethical business practices, critical thinking, communication and cross-cultural engagement. This Core will include both classes and work-related learning opportunities within local companies.



The International Baccalaureate Career-Related Programme opens up a range of possibilities after school with students able to access industry and universities around the world. Whilst it prepares young people for the work place, it also keeps open the option to study at university in a related field. International Baccalaureate programmes emphasize the development of the whole student – physically, intellectually, emotionally and ethically. The IB diploma's learner profile has ten inspirational qualities that all IB learners strive to develop throughout their course. These are to be Inquirers, Knowledgeable, Thinkers, Communicators, Principled, Open-minded, Caring, Risk-takers, Balanced, and Reflective.

IB contact: Paul.Montague@sch.gg

If a Year 11 isn't predicted five 9 – 4 grades in GCSE - What are their options?

If a Year 11 isn't predicted five 9- 4 grades in their GCSE exams there are a range of courses available at other levels, that once completed allow progression onto a higher Level.

TGI College offers courses at:

- ◆ **Level 2** — for those with four GCSE at grade 3 from a range of subjects preferably including English Language & Maths
- ◆ **Level 1** — for those with entry level qualifications and the ability to work at level 1 without support
- ◆ **Entry Level** — for those who have no formal qualifications



Entry Level, Level 1 and 2 courses are one year in duration. Once learners have successfully completed all elements of the course they can progress on to the next level if they want to continue their education. Level 1 and 2 courses may have a mixture of external assessment, course work and observations as part of the assessment methods.

Full-time Level 2 Vocational Courses

- ◆ Office Administration (Traineeship in development)
- ◆ Beauty Therapy
- ◆ Business Studies
- ◆ Creative and Digital Arts
- ◆ Engineering
- ◆ Health, Social Care & Early Years
- ◆ IT and Computing
- ◆ Sport and Leisure
- ◆ Performing/Production Arts
- ◆ Public Services

Full-time Level 1– Progress To.... Courses

Our Progress to... course is a work related qualification designed to give you the knowledge, understanding and skills to prepare you for employment or further study. It is ideal if you are interested in the first step towards a range of careers including Creative & Digital Arts, Childcare & Early Years, Health & Social Care, IT & Computing, Construction, Hair & Beauty, Hospitality & Catering, Health & Social Care, Construction or Sport & Public Services.

You will study a range of topics, alongside maths and English.

Work placement is a key element in this course and you will be supported to find the right work placement for you where you can experience first-hand a job role that you are interested in to develop the behaviours, attitudes, knowledge and skills needed to be a valued employee.

**The TGI College contact:
future@gcfe.net**

The Guernsey Apprenticeship



The Guernsey Apprenticeship allows you to earn a wage and learn alongside experienced staff at the same time as gaining qualifications related to your job. You will need to be employed to take up an apprenticeship.

Apprenticeships are available in the following areas:

- Electrotechnical Technology
- Engineering - Mechanical Manufacturing
- Engineering - Welding
- Hairdressing
- Horticulture
- Motor Vehicle—Maintenance and Repair
- Plumbing Studies
- Culinary Skills
- Hospitality Management and Marketing
- Retail Skills and Trainee Management
- Site Carpentry and Bench Joinery
- Trowel Trades
- Office Administration
- Beauty Therapy

Anyone over the age of 16 is able to join the scheme with most courses commencing in September.

For 18 years plus

- Adult Care
- Childcare
- Built Environment

Entry requirements: preferably four GCSEs at grade 3 including English Language & Maths. Apprentices will study English and Maths if not already achieved at grade 4 or above.



Further information about The Guernsey Apprenticeship is available online at <http://www.guernseycollege.ac.gg/wp/apprenticeships> or you can email apprenticeships@gcfe.net.

Employment

Another option for Year 11 Leavers is to enter full-time employment after Year 11. Full-time employment opportunities for Year 11 school leavers on Guernsey are however limited as many jobs will require some previous experience and qualifications. In 2022 most Year 11 school leavers entering full-time employment found work in Retail, Wholesale and Construction.

Applying for work

Finding work as a Year 11 school leaver can be difficult as there may be competition for limited vacancies. Students should be prepared for applying for jobs by having an up to date CV and covering letter which they will have completed in school. It is important to ensure that any work experience, work related learning undertaken, part time jobs, volunteering, achievements and hobbies are included in the CV. Further information on CV and letter writing can be found on www.careers.gg.

When applying for employment opportunities students need to be aware of their skills and the skills required to do the job that they are applying for. Some of the top employability skills which are essential for a variety of jobs, include:

1. **Communication Skills**
2. **Positive, can-do attitude**
3. **Team working**
4. **Numeracy, Literacy & ICT**
5. **Honesty & integrity**

Where are the jobs?

Many school leavers will find jobs through networking and word of mouth as not all jobs will be advertised. Year 11 students should be encouraged to be proactive with their job hunting and to contact organisations and employers direct in person or by sending in their CV & letter enquiring about any possible job openings. Some opportunities will be advertised on social media so follow or like any companies on social media– for some tips on how to use social media for job hunting, visit [here](#) . For applying to advertised vacancies see the Guernsey Press recruitment pages and the following websites as a starting point:

Careers Guernsey: www.careers.gg

Working for the States of Guernsey: www.gov.gg/careers

Job Centre: www.gov.gg/jobcentrevacancies



2022 School Leaver Destinations



649 16 Year old students completed Year 11 in Summer 2022

78% of these stayed on in full time education

359 went on to study A levels or the I.B.

139 were studying BTEC or other vocational qualifications

85 16 year olds went from education straight to an apprenticeship (36) or employment (49)

452 18 Year old students completed the equivalent of Year 13 in Summer 2022

169 of these went on to study Higher Education

Guernsey 18 Year olds were on **123** different Higher Education courses at **67** different institutions

137 18 year olds went from education straight to an apprenticeship (9) or employment (128)

Another **42** students continued with Further Education in Guernsey

Popular apprenticeship areas for all leavers were

- Electrical
- Carpentry
- Motor Vehicle

Popular employment sectors for all leavers were

- Business & Finance
- Construction
- Retail

Popular Universities for 18 Year olds were

- Sussex
- Winchester
- Leeds

Popular University courses for 18 Year olds were

- Psychology
- Law
- Maths

A Selection of 2022 Guernsey School and Post 16 leaver job titles

- Cashier Trainee Accountant Tree Surgeon Scaffolder IT Technician Merchant Navy Cadet
- Audit Trainee Karting Assistant Early Years Educator Fund Administrator Kennel Worker
- Disability Support Worker Compliance Officer Soldier Learning Support Assistant
- Fabricator Dog Groomer Guitar Tutor Academy Footballer Playscheme Leader
- Floor Layer Trainee Architect Fibre Technician

What parents might hear...

“All my friends are going to the Sixth Form Centre / The TGI College so I'm going to apply for courses there.”

This is a risky decision to make without taking into account the entry requirements, courses on offer and your son/daughter's commitment to learning and future career plans. Take some time to explore these with them to make sure they are choosing this option for the right reasons.

“I'm a bit worried about leaving school and not knowing what to do next. It's a big decision to make!”

It can be a worrying time for your son/daughter as they realise school is going to end. It also shows us that they feel it is an important decision. Lots of events and information is available to them so make sure they are using it and exploring all the options properly.

“I don't leave school for ages yet. What's the point of thinking about things now?”

It is surprising how fast decision-making time comes around in Year 11 so being prepared is important. Although your son/daughter may feel it is ages away, you can show them the calendar of events on the back of this booklet to help them plan.

What parents might say...

“You can do better than that! What do you want to do that job for?”

It is difficult as parents want the best for their son/daughter but they also want them to be happy. Find out more about the reasons why they are looking into a particular job and together find out about what they want from a job and what they can offer. Their reasons for choosing a job may well be different to yours.

“Stay on in learning and get more qualifications. That's what employers want these days.”

Although more and more jobs do ask for qualifications, employers are also looking for skills and qualities that make them a good employee with a good attitude to work and training. Stay up to date with what employers look for on www.careers.gg

“Make an appointment with a Careers Adviser. They will tell you what to do”

This is not what a Careers Adviser does! They will work with your son/daughter on how to plan, research, make decisions, consider alternative plans with up to date information and guide them through the process. The decision is theirs!

Want to find out more?

Timetable of Events for Year 11, 2023-24

Dates will be made available by individual schools

Autumn

Sep/Oct	Careers Guernsey Introductory talks in Schools
Oct/Nov	Joint talks by TGI College and SFC to Year 11 students & parents at their school
14th Nov	Sixth Form Centre Information Evening 7:15pm
16th Nov	TGI College Information Day & Evening 1.45-2.30pm Vulnerable students from all schools 4-7pm - Year 11, Parents, Progressing students, General Public
6th & 7th Dec	Careers and Skills Show

Spring

Jan/Feb	Application forms available in schools TGI College Taster Morning on the 17th January Sixth Form Centre Taster Day on the 18th January
Jan/Feb	Individual student guidance discussions with the Sixth Form Centre and TGI College
8th March	Post-16 applications deadline -Midday
14th March	Higher Education Event
4th-9th March	National Careers Week
26th April	Offers sent to students electronically



Summer

June/July	Bridging courses at Sixth Form Centre
28th June	Learning Festival at TGI College
22nd Aug	GCSE Results -Confirmation of places

Go to www.careers.gg for further information about all the options after Year 11:

- 16-19 full time course
- Apprenticeships
- Employment

Year 11 students will have seen and been shown how to use this website during school careers lessons.

School contacts

Les Beaucamps High

Richard Sinkinson (Tel: 756040)

La Mare De Carteret High

Kiera Vaudin (Tel: 256588)

St Sampson's High

Lee Thomas (Tel: 244411)

Le Murier

Julie Plummer (Tel: 246660)

Les Varendes High school

Janine Nichols(Tel: 256571)

Blanchelande College

Hugh Tabel (Tel: 237200)

Ladies College

Elena Johnson (Tel: 721602)

Elizabeth College

Vidya Amey (Tel: 726544)

Les Voies School

Tracy Fern (Tel: 710721)

St Anne's School (Alderney)

Wendy Wilson (Tel: 822173)